



Visa Requirements

April, 2016

Got a question ? Contact the office on 01372 231007 or e-mail admin@Care101.co.uk

If you are not a British Citizen or you were born in a non-EU country, you may need a permit to work here. By law, we are required to check all employees to see ensure ...

- You are legally entitled to work within the UK.
- That any restrictions applied to working within the UK are adhered to. For example, if you are studying here as a student, the number of hours per week may be limited.

Application form

As part of your Care101 application, you will be asked if you are entitled to work in the UK and whether you need a permit (Visa) to do so. If you do need a visa to work, please ensure you send us a copy with your application as we will need to record information from it for audit purposes.



During your interview, we will also need to see the original document – e.g. passport/visa or biometric permit etc.

Types of visa

There are different types of visa, some relating to work (work permit), some to residency and your access to public funds (benefits) etc. Although the visa will normally be in your name, it may also be in the name of a relative, in cases where you are considered a dependent of them.



Older Visas are typically recorded in your passport but all new ones are “biometric” – a small electronic card.

Verification

In order to work for Care101, you must show that you are allowed to work in the UK. This is usually done...

- By having a valid UK passport.
- By having a valid passport from a country in the European Union.
- By having a valid ID card from a country in the European Union.
- By proving your ID and having a suitable work permit/visa/biometric permit.



When your visa is written in your passport, the passport must be valid. If your passport has expired, your Visa is also considered to be invalid and must be updated by the Home Office. New visas are biometric and are no longer held within passports.

Details of biometric residence permits may be passed to with the home office in order to verify your eligibility to work.